

## **MID BUSINESS PLAN VISION 2013 - 2015**

To enhance the Muizenberg experience for residents, businesses and visitors through urban renewal, safety and social development initiatives.

### **MID BOARD VALUES**

#### **1. Commitment**

- Taking the responsibilities (and liabilities) of directorship seriously
- Showing the determination and tenacity to deliver on promises
- Taking informed decisions based on factual input

#### **2. Communication**

- Being accessible for and listening to each other and our membership
- Providing clear, regular, accurate and focused/strategic information
- Awareness of and respect and concern for others' feelings and points of view
- Communicating effectively and regularly with membership

#### **3. Integrity**

- Making sure what we say and what we do are the same
- Being open and honest with each other
- Being worthy of trust, within the team and for the community
- Non-discrimination (i.e. non-racism, non-sexism, etc)

#### **4. Respect**

- Listening to and taking each other's concerns seriously
- Pausing for deliberate thought before speaking or taking action
- Critiquing (when appropriate) people's actions, not targeting individuals

#### **5. Teamwork**

- Delivering on specific tasks in terms of agreed strategy
- Co-operating and supporting each other to achieve deliverables
- Acknowledge the reality of volunteer effort

- Recognising our interdependence, helping and supporting one-another
- Collaborating with other local organisations