

CHAIR'S PORTFOLIO PLAN

GOAL 1 - HAVE A COMMON PURPOSE AND ALIGNMENT OF PORTFOLIO GOALS

Actions

- Motivate the team to adopt the current Vision as their common purpose. ON GOING
- Ensure that each portfolio director has submitted their goals that are in line with the Vision.
- Build more strategy behind the goals and have measurements that relate back to the vision - MAY
- Make the vision more of a living document and have regular report back on our progress to the membership . ON GOING
- Review the common purpose when the next five year strategic plan is compiled in 2015. JULY 2014

GOAL 2 - HAVE A NEW SHARED VALUE SYSTEM

Actions

- Motivate the team to agree a shared value system until 2015.
- Facilitate the use of the values continually in all MID activities - ON GOING.

GOAL 3 - HAVE A TEAM THAT IS WELL MANAGED, COACHED AND SUPPORTED

Actions

- Apply coaching methods on continuous basis when confronting issues and problems in the team or externally. ON GOING
- Agree clarity of portfolio roles IN PROGRESS
- Establish regular strategic meetings to focus the team on their plans ON GOING
- Monday morning meetings with EM and DJ to follow up on actions and plan the MID's management for the following week. ON GOING
- Hold individual team members accountable - ON GOING
- Facilitate the development of a strong team spirit - ON GOING
- Work towards creating an interdependent team that is results oriented - DECEMBER
- Manage time lines - ON GOING

GOAL 4 - HAVE THE MEMBERSHIP INVOLVED IN TASKS.

Actions

- Identify a list of possibilities - MAY
- Support the directors to solicit membership help - ON GOING.
- Have a detailed plan for each project - ON GOING

GOAL 5 - HAVE STRONG RELATIONSHIPS WITH ALL STAKEHOLDERS.

Actions

- Make contact with some other leadership bodies.
- Join FBBT.
- Meet a number of prominent members including Dave Dalton/Grit etc.
- Visit Council before mid May.
- Meet Law Enforcement by END APRIL
- Arrange a Shark Spotters' discussion meeting by end April.
- Arrange a members' function - JUNE

GOAL 6 - HAVE A GOOD SYSTEM OF PROBLEM SOLVING, DECISION MAKING AND COMMUNICATIONS WITHIN THE TEAM

Actions

- Be involved in managing/resolving major problems. ON GOING
- Assist in communications with the team through MID office and directly. ON GOING
- In conjunction with other Board members, be involved in a number of issues involving the need to make decisions. ON GOING
- When strategies and action plans are in place, hold members accountable for their agreed actions and ultimately achieving their goals. END MAY
- Keep close to all MID activity and support the Board in all three areas - ON GOING
- Centre all Board communications through the MID office.

GOAL 7 - FACILITATE CREATIVITY

Actions

- Continually asked questions to prompt alternative or creative thinking - ON GOING
- Hold brain-storming meetings to find new initiatives - MAY
- Facilitate team members to find creative solutions from the members - MAY